

Individual commentary on Health and Safety Policy document

By Stephanie Stroker

The health and safety policy is a standard document that every festival or company needs to have to manage all of their health and safety topics. In order to create this policy I searched for a template that already included statements of the general policy. These statements are standard ones that every company, event and festival should include in their health and safety policy, but I slightly adapted them to our situation. (HSE, 2019)

I chose different (groups of) people to take responsibility for the different situations depending on their role and expertise. The establishment of rules, health and safety planning and overall supervision was assigned to the core management team (formed by Callum Watts, Catarina Pereira and me). Roles that involve a closer connection to general staff members were given to assistant managers and staff supervisors. Who will actually perform these tasks will be revealed at a later stage, once the team has been hired and meetings have taken place. The actions and arrangements that I wrote down probably do not differ too much from any other festival, but include some standard and logical procedures to ensure clear communication and a safe working environment. If any other crucial issues come up during future meetings, the health and safety policy can always be updated and adapted if necessary. (Events Industry Forum, 2017; HSE, 2019)

This health and safety policy will be available to anyone who asks for it, and will be displayed on posters throughout the whole festival. To keep our visitors safe, multiple first-aid boxes will be placed in different locations such as near all of our stages, near the water sports and always at the control office (for staff members). This health and safety policy will be sent to all of our staff members and visitors via e-mail so they can carefully read them and send over any questions if they have them (contact details can be found on www.lakewavefestival.co.uk).

References:

Events Industry Forum (2017). *The Purple Guide to Health, Safety and Welfare at Music and Other Events*.

HSE (2019). *Write a health and safety policy for your business*. [online] Hse.gov.uk. Available at: <http://www.hse.gov.uk/simple-health-safety/write.htm> [Accessed 6 Mar. 2019].